

THOMAS CHAMPE FITZHUGH III

Managing Partner, Energy Corridor Office,
Schouest, Bamdas, Soshea & BenMaier, PLLC
President, The Longshore Institute, Inc.
Executive Vice President & General Counsel, Maritime Security Council of the United States
Lecturer in Maritime Administration, Texas A&M University at Galveston

PERSONAL

Born: June 17, 1949
Marital Status: Married to Janis Lindley Fitzhugh, two children
Military Status: Veteran

ADDRESSES

Home: 12414 Rip Van Winkle Dr.
Houston, Texas 77024-4947

Telephone: (713) 984-0433
Mobile phone: (713) 882-0014

Office: 12727 Kimberley Lane, Suite 302
Houston, Texas 77024-4053

Telephone: (713) 465-7395
Fax: (713) 465-0845
E-mail: tfitzhugh@sbsblaw.com or tcf@longshore.org
or tcfitz3@aol.com

LEGAL EDUCATION

J. D. (with honors), The University of Texas, 1976

PROFESSIONAL

Admitted to practice:

United States Supreme Court
United States Court of Appeals for the District of Columbia Circuit
United States Court of Appeals for the Second Circuit
United States Court of Appeals for the Fifth Circuit
United States Court of Appeals for the Ninth Circuit
United States Court of Appeals for the Eleventh Circuit
United States District Court for the Southern District of Texas
United States District Court for the Eastern District of Texas
United States District Court for the Western District of Texas
United States District Court for the Northern District of Illinois
United States District Court for the Eastern District of Illinois

United States District Court for the Central District of Illinois
United States District Court for the Middle District of Iowa
United States District Court for the Southern District of California
State of Texas -- all courts
District of Columbia -- all courts

Member:

American Bar Association
State Bar of Texas
Houston Bar Association
Maritime Law Association of the United States
American Continuing Legal Education Association
The Most Venerable Order of the Hospital of St. John of Jerusalem, O.B.
Defense Research Institute
Texas Association of Defense Counsel
Association of Average Adjusters (U.K.)
American Association of Average Adjusters
Southeastern Admiralty Law Institute
Maritime Security Council
Galveston Country Club
Knights of Momus
Sons of the American Revolution
Sons of the Republic of Texas
President's Advisory Council, Texas A&M University
Chancellor's Century Council (Executive Committee) Texas A&M University
System
Texas A&M Legacy Society, Texas A&M Foundation

Certifications:

Proctor in Admiralty, Maritime Law Association of the United States
Maritime Arbitrator, Houston Maritime Arbitration Association

COURSES TAUGHT

MARA 212 – Business Law
MARA 421 – Admiralty Law
MARA 470 – Environmental Law
MARA 435 – Labor & Employment Law
MARA 486 – International Maritime Business (London)
MARA 485 – Independent study in Maritime Topics

PUBLICATIONS

Books and Periodicals

Managing Editor, *The Longshore Newsletter*
Publisher, *The Longshore Procedure Manual*

Publisher, *Longshore Court Index*
Editor, ***International Perspectives on Maritime Security***
Contributing Author, ***The Longshore Textbook***
Advisory Board, ***Benefits Review Board Reporter***
SeaNotes, Seabright Insurance (2007-2012)

ARTICLES

“Precedent or Not? Confusions About Use of Unpublished Decisions,” **BENEFITS REVIEW BOARD REPORTER**, October 2017.

“Deepwater Horizon,” **BENEFITS REVIEW BOARD REPORTER**, December 2016.

“Significant Judicial Decisions Impacting Claims Under the Act,” **Loyola Annual Longshore Conference**, New Orleans, March 2016.

“About Time! The ALJ Rules are Finally Final!” **BENEFITS REVIEW BOARD REPORTER**, December 2015.

“Are Section 22 Modifications Boundless?” **West Coast Longshore Symposium**, San Francisco, September 2015

“Longshore Case Updates & Hot Topics,” **Workers Compensation Institute**, Orlando, August 2015

“A Modest Proposal for Wage Loss Determination,” **BENEFITS REVIEW BOARD REPORTER**, September 2014

“Longshore Update & Maritime Current Topics,” **Workers Compensation Institute**, Orlando, August 2014

“Adjoining Navigable Waters – Circuit Conflicts on LHWCA Situs,” **University of Texas Admiralty Conference**, Houston, October 2013.

“Sea Change in Shoreside Jurisdiction,” **BENEFITS REVIEW BOARD REPORTER**, October 2013

“Hot Topics in Longshore Law 2013”, **Workers Compensation Institute**, Orlando, August 2013

“What’s New in the Courts,” **Northwest Longshore Adjusters Association Conference**, Portland, September 2012.

“Longshore Case Law Updates and Hot Topics,” **Florida Workers Compensation Institute’s 65th Conference**, Orlando, August 2012.

“Significant Developments in Longshore Law,” **Loyola Annual Longshore**

Conference, New Orleans, March 2012.

“Longshore Case Update,” **Florida Workers Compensation Institute’s 64th Conference**, Orlando, August 2011.

“Admiralty Law for Non-Practitioners,” **Texas Aggie Bar Association Seminar**, College Station, March 2011

“Oil Spill Cleanup Workers – What Compensation Law Covers Them?”, **BENEFITS REVIEW BOARD REPORTER**, November 2010

“Longshore Case Update,” **Florida Workers Compensation Institute’s 64th Conference**, Orlando, August 2010.

“Daydreaming About Uniformity,” **BENEFITS REVIEW BOARD REPORTER**, NOVEMBER 2009.

“Going for the Gold – Attorneys’ Fees under the Longshore Act,” **University of Texas Admiralty Law Conference**, Houston, October 2009.

“Longshore Case Update,” **Florida Workers Compensation Institute’s 63rd Conference**, Orlando, August 2009.

“What’s New in the Courts?” **Northwest Longshore Adjusters Association Seminar**, Portland, October 2009.

“Medicare Set Asides Considerations for Longshore Claims,” **Northwest Longshore Adjusters Association Seminar**, Portland, September 2009.

“Change,” **BENEFITS REVIEW BOARD REPORTER**, NOVEMBER 2008.

“Longshore Case Update,” **Florida Workers Compensation Institute’s 63rd Conference**, Orlando, August 2008.

“Missing the Boat – The OWCP’s Privacy Obsession,” **BENEFITS REVIEW BOARD REPORTER**, DECEMBER 2007

“New Decisions and Important Trends in Longshore Cases,” **Louisiana State Bar Admiralty Seminar**, New Orleans, September 2007

“Recent Decisions Affecting Administration of the Act,” **Loyola Annual Longshore Conference**, New Orleans, March 2007

“Solid Ground,” **THE EPISCOPAL MAJORITY**, January 10, 2007.

“Circuit Rider Observations,” **BENEFITS REVIEW BOARD REPORTER**, SEPTEMBER 2006.

Book Review of ADMIRALTY: CASES AND MATERIALS. By Robert M. Jarvis, David J. Bederman, Joel K. Goldstein & Steven R. Swanson. Newark, NJ: LexisNexis, 2004, for **17 UNIV. OF SAN FRANCISCO MARITIME LAW JOURNAL NO.**

1 (2006)

“Who is Covered? Recent Cases Regarding Longshore Situs & Status,” **16 UNIV. OF SAN FRANCISCO MARITIME LAW JOURNAL NO. 2**, pp. 265-318 (2005).

“How An Employer/Carrier Deals with the OWCP Vocational Rehabilitation Program,” **Loyola Annual Longshore Conference**, New Orleans, March 2005

“Stewart’s Impact on Longshore and Harbor Workers’ Compensation Act Claims” for **BENEDICT’S ON ADMIRALTY**.

“Treacherous Waters for Injured Workers’ Lawyers,” **The Texas Lawyer**, April 17, 2004

“Who is covered? Recent Cases Regarding Situs and Status” **Northwest Longshore Adjusters Association Seminar**, Portland, Oregon, October 2003

“Let’s Make A Deal: Recent Developments Affecting the Longshore Act” **Loyola Annual Longshore Conference**, New Orleans, March 2003

“Ambiguous Amphibious Workers – Some Practical Considerations for Defense Practitioners” – **University of Texas Admiralty Law Seminar**, Houston, October 2002

“If I Held the Congressional Pen...” **Loyola Annual Longshore Conference**, New Orleans, March 2001

“The Fate of the 1984 Amendments” – **Northwest Longshore Seminar**, Portland, Oregon, October 2000

“Longshore Case Update” – **Albany Law School Longshore Seminar**, Saratoga Springs, New York, October 1999

“The Sting of Death – Expanding Parameters of Longshore Death Claims”, **Industrial Claims Association Seminar**, San Francisco, California, September 1999

“What’s New – Longshore Update 1999”, **Loyola Annual Longshore Conference**, New Orleans, March 1999

“What Offshore Petroleum Insurance Folks Need to Know about the Longshore Act”, **Petroleum Insurance and Environmental Protection Conference**, New Orleans, March 1999

“The Bar’s Wild Ride – Adventures in Statutory Analysis with the Benefits Review Board”, **Loyola Annual Longshore Conference**, New Orleans,, March 1998

“Vocational Rehabilitation and the Longshore and Harbor Workers’ Compensation Act,” **JOURNAL OF WORK**, April 1999

“Stowaways: A Legal and Practical Analysis of U.S. Practice”, **Safe Ports, Safe**

- Harbors Seminar**, BIMCO/Marine Log, Washington, D.C., February 1998
- "Longshore Trends and Update"* **Northwest Longshore Claims Association Seminar**, Seattle, Washington, November 1997
- "Medical Aspects of Longshore Claims"*, **BENEFITS REVIEW BOARD REPORTER**, No.562, May 1997
- "Old Wine in New Wineskins: Doubts about the Abolition of the True Doubt Rule"* **Loyola Longshore Conference**, New Orleans, March 1997
- "Hooligans at Sea"*, **THE BALTIC**, October 1995
- "Techniques for Preventing Stowaways," Seminar on Safety and Security Issues for Latin American Ports*, American Association of Port Authorities and Association Porturarias Industrial, Manzanillo, Mexico, January 1995
- "Employing the Private Sector in the Fight Against Maritime Criminal Activity," Joint Research Program on Preventive Activities Against Maritime Crime, 1995*, Japan Maritime Safety Agency, Tokyo, Japan, January 1995
- "Industry Initiatives Against Drug Smuggling on Commercial Vessels," Reefer Drug Conference*, Oslo, Norway, May 1994
- "American Pie," Fairplay*, May 1994
- "Maritime Security Concerns for Private Business Organizations," International Meeting on Non-Governmental Activities for Maritime Crime Prevention*, Tokyo, Japan, July 1993
- "Stowaway Problems", BIMCO 1993 Review (Baltic & International Maritime Conference)*
- "Removing Maritime Cases to Federal Court"*, University of Texas **Admiralty and Maritime Law Conference**, October 1992
- "Changing Tides: Cooperation between the Customs Service and the Maritime Industry in the Anti-Drug Effort"*, **Global Trade Talk**, Vol. 1, No. 5 (Sept.-Oct. 1991)
- "Defense Tactics and Strategy under the 1984 Amendments to the Longshore & Harbor Workers' Compensation Act"*, DEFENSE RESEARCH INSTITUTE, Monograph, **Defense of Admiralty Litigation** (April 1987)
- "Comparing Compensation Acts -- Significant Differences between the Longshore & Harbor Workers' Compensation Act and the Texas Workers' Compensation Act"*, University of Houston Seminar, in **Evaluating Damage & Remedies in Maritime Personal Injury & Death Cases**, April 1987
- "Timeliness of Notice & Claim"*, Vol. 5. No. 2, **The Longshore Newsletter**, (April

1987)

"Disheartening Prospects: The Stress of Occupational Disease Cases on the Longshoremen's and Harbor Workers' Compensation Act" 22 **S. TEX. L. J.** 471 (1982).

"Occupational Disease Update", Vol. 3, No. 4, **The Longshore Newsletter** (June 1985)

"Ordination of a Friend", **The Living Church** (June 2, 1991)

Editor, **Maritime Security Council Newsletter**, 1990-1998

"Providing Effective Assistance: The Duty of Defense Counsel", 4 **AM. J. CRIM. L.** 123 (1976).

"Legal Aspects of Land Use Regulations of Lake Shorelands by State and Local Governments for the Protection of Lakes", **Center for Water Resources, The University of Texas** (1976)(with Corwin Johnson).

PROFESSIONAL ACTIVITIES:

Merit Selection Panel, U.S. District Court for the Southern District of Texas
(2017)

Vice President & General Counsel, Maritime Security Council (1998-present;
Executive Director 1988-1998)

Adjunct Lecturer in Maritime Law, Texas A&M University (1996-present)

Pre-Law Advisor, Texas A&M University (2011-present)

Special Master, U.S. District Court for the Southern District of Texas

Chairman, U.S. Government Inter-Agency Committee on Maritime Security,
1996-98

Proctor in Admiralty, Maritime Law Association of the United States;

Board of Advisors, University of San Francisco Maritime Journal

Defense Research Institute - Committee on Admiralty Law - 1984 to present;

Maritime Law Association of the United States

Committee on Maritime Personnel (formerly Stevedoring and Terminal
Operations) 1982 to present;

Subcommittee on Longshore & Harbor Workers' Compensation Act

Committee on Carrier Security, 1990 to present

American Bar Association, Section of Litigation

Committee on Admiralty & Maritime Law

Committee on Personal Injury, Wrongful Death and Workers' Compensation;

College of the State Bar of Texas, Charter Member, 1984 to present.

Association of Continuing Legal Education

Mandatory CLE Committee

National Interest Group

Life Fellow, Texas Bar Foundation

Fellow, Houston Bar Foundation

Faculty, Champe Fitzhugh International Honors Leadership Seminar,
Rome/Venice, Italy, 1992-2001

Pro Bono College of the State Bar of Texas, 1995-present
Planning Committee, University of Texas Admiralty & Maritime Seminar
Judge, John R. Brown Admiralty Moot Court Competition, Judge 1996-present

LISTED:

2017 Top Rated Lawyer in Texas
Top Lawyers in Houston – Admiralty
Best's Directory of Recommended Insurance Attorneys
The Insurance Bar
Hine's Insurance Counsel
Martindale-Hubbell, rated: av
Episcopal Lay-Leadership Directory

AWARDS:

Texas Top Lawyer, 2017 – American Lawyer & Texas Lawyer

Houston's Best Admiralty Lawyer, 2015 – Houstonia Magazine

**Vice President's Meritorious Award for Outstanding Classroom Teaching
Texas A&M University, May 2010**

"His vast professional experience enables him to provided current real world situations to illustrate the subject matter. One student said, "There is never a dull moment in his class...he constantly adapts his assignments to what is current."

**U.S. Customs Ensign from Customs Commissioner Raymond Kelly,
November 1998**

"In recognition and appreciation of your superior efforts in support of U.S. Customs Industry Partnership Programs"

Award for Excellence, U.S. Department of Transportation, November 1996

"In recognition of and appreciation for extraordinary contributions to the field of maritime security and for distinguished service to the maritime industry."

Charles W. Plum Distinguished Service Award – 1990 & 1995

"In recognition of outstanding and exemplary service to the Memorial Student Center and Texas A&M University"

**Hammer Award, Vice President's Commission on Government Operations
October 1995**

"For innovative and effective work between the private sector and U.S. government to improve programs designed to prevent and interdict drug smuggling into the United States through the Carrier Initiative Program"

Gold Band Award, U.S. Customs Service

September 1992

"For your generous efforts to promote the objectives of the Trade Policy Role of the U.S. Customs Service"

SPEAKER:

Professional:

Longshore Comprehensive & Advanced Seminars, New Orleans (November 2017)
Longshore Comprehensive Seminar, Chicago (May 2017)
Longshore Advanced Seminar, San Francisco (February 2017)
Longshore Comprehensive Seminar, San Francisco (February 2017)
Longshore Advanced Seminar, New Orleans (November 2016)
Longshore Comprehensive Seminar, New Orleans (November 2016)
Ultimate Jones Act Seminar, Houston (October 2016)
University of Texas Admiralty Seminar, Houston (August 2016)
Workers Compensation Institute, Orlando, FL (August 2016)
University of Texas Maritime Law Conference, Houston, TX (August 2016)
Annual Longshore Conference, Loyola University New Orleans LA (March 2016)
Longshore Advanced Seminar, San Diego, CA (February 2016)
Longshore Comprehensive Seminar, San Diego, CA (February 2016)
Ultimate Jones Act Seminar, Houston, TX (March 2016)
Longshore Advanced Seminar, New Orleans, LA (November 2016)
Longshore Comprehensive Seminar, New Orleans, LA (November 2016)
Longshore Advanced Seminar, Las Vegas, NV (October 2016)
Longshore Comprehensive Seminar, Las Vegas, NV (October 2016)
West Coast Longshore Symposium, San Francisco, CA (September 2015)
Workers Compensation Institute, Orlando, FL (August 2015)
Longshore Advanced Seminar, Orlando, FL (June 2015)
Longshore Comprehensive Seminar, Orlando, FL (June 2015)
Ultimate Jones Act Seminar, Houston, TX (April 2015)
Longshore Advanced Seminar, San Francisco, CA (February 2015)
Longshore Comprehensive Seminar, San Francisco, CA (February 2015)
Longshore Comprehensive & Advanced Seminar, Chicago, IL (November 2014)
Ultimate Jones Act Seminar, Houston (October 2014)
Longshore Comprehensive & Advanced Seminar, Chicago, IL (September 2014)
Workers Compensation Institute, Orlando (August 2014)
Longshore Comprehensive & Advanced Seminar, Tampa (May 2014)
Longshore Comprehensive & Advanced Seminar, Anaheim (February 2014)
University of Texas Admiralty Law Seminar, Houston (October 2013)
Longshore Comprehensive & Advanced Seminars, New Orleans (October 2013)
US Department of Labor/Loyola Seminar, San Francisco (September 2013)
Workers' Compensation Institute, Orlando (August 2013)
Loyola Annual Longshore Conference, New Orleans (March 2013)
Longshore Advanced Seminar, Houston & Norfolk (October 2012)
Longshore Boot Camp, Houston & Norfolk (October 2012)
Northwest Longshore Adjusters Association, Portland (September 2012)
Florida Workers Compensation Institute, Orlando (August 2012)
Advanced Longshore Seminar, Tampa (June 2012)
Longshore Boot Camp, Tampa (June 2012)

Maritime Law Association Annual Meeting, New York (May 2012)
 Loyola Annual Longshore Conference, New Orleans (March 2012)
 Longshore Boot Camp, Anaheim (February 2012)
 Advanced Longshore Seminar, Anaheim (February 2012)
 Longshore Boot Camp, Houston (October 2011) Advanced
 Longshore Seminar, Houston (October 2011) Ultimate
 Jones Act Seminar, Houston (October 2011)
 Florida Workers Compensation Institute, Orlando (August 2011)
 Longshore Boot Camp, Tampa (May 2011)
 Advanced Longshore Seminar, Tampa (May 2011)
 Texas Aggie Bar Association, College Station (March 2011)
 Longshore Boot Camp, Anaheim (February 2011) Advanced
 Longshore Seminar, Anaheim (February 2011)
 Florida Workers Compensation Institute, Orlando (August 2010)
 Advanced Longshore Seminar, Anaheim (February 2010), Tampa (May 2010),
 Houston (September 2010), Norfolk (October 2010)
 University of San Francisco Jones Act Seminar (April 2010)
 Longshore Boot Camp, Anaheim (February 2010), Tampa (May 2010), Houston
 (September 2010), Norfolk (October 2010)
 University of Texas Admiralty Law Seminar, Houston (October 2009)
 Northwest Longshore Adjusters Seminar, Portland (October 2009)
 Florida Workers Compensation Institute, Orlando (August 2009)
 University of San Francisco Advanced Maritime Personal Injury Seminar, San
 Francisco (July 2009)
 Ultimate Jones Act Seminar, New Orleans (November 2009)
 Longshore Boot Camp, Tampa (April 2009), Anaheim (February 2009), Las Vegas
 (June 2009), Houston (October 2009)
 Ultimate Jones Act Seminar, Houston, October 2008
 63rd Annual Workers Compensation Educational Conference, Orlando
 August 2008
 University of San Francisco Jones Act Seminar, San Francisco, April 2008
 Comprehensive & Advanced Longshore Seminars 2008: Las Vegas,
 Norfolk, Anaheim, Tampa, Houston
 Maritime Security Council Leadership Forum, Washington, D.C., October 2007
 Ultimate Jones Act Seminar, Houston, October 2007
 Louisiana State Bar Association 14th Annual Longshore Seminar, New Orleans,
 September 2007
 Conpaco Corporation Longshore Seminar, Long Beach, May 2007
 Loyola Annual Longshore Seminar, New Orleans, March 2007
 University of San Francisco Jones Act Seminar, February 2007
 Comprehensive & Advanced Longshore Seminars 2007: Long Beach,
 Jacksonville, Las Vegas, Norfolk, Seattle & Houston
 Ultimate Jones Act Seminar, November 2006, Houston
 Northwest Longshore Adjusters Association Seminar, Portland, September 2006
 Comprehensive & Advanced Longshore Seminars 2006: Long Beach, Tampa,
 Las Vegas, Norfolk, San Francisco, Houston

 University of Texas Admiralty Seminar, Houston, October 2005
 Comprehensive & Advanced Longshore Seminars 2005: Long Beach, Las Vegas,
 Tampa, Norfolk, Houston, Philadelphia
 Loyola Annual Longshore Seminar, New Orleans, March 2005

Loyola Ultimate Jones Act Seminar, New Orleans, November 2004
 NWLAA Jones Act Seminar, Portland, August 2004
 Comprehensive & Advanced Longshore Seminars 2004: Las Vegas, Tampa, San Diego, Honolulu, Philadelphia, New Orleans
 Northwest Jones Act Seminar, Portland, June 2004
 Loyola Ultimate Jones Act Seminar, New Orleans, November 2003
 Northwest Longshore Adjusters Association, Portland, October 2003
 Zurich American Insurance Company, Parsippany, N.J., September 2003
 Louisiana Workers Compensation Corporation, Baton Rouge, August 2003
 Loyola Annual Longshore Seminar, New Orleans, March 2003
 Beacon Mutual Insurance Association, Providence, R.I., March 2003
 Comprehensive & Advanced Longshore Seminars 2003: Jacksonville, Las Vegas, Tampa, Long Beach, Williamsburg & New Orleans
 Ultimate Jones Act Seminar, Chicago, April 2003
 University of Texas Admiralty Seminar, October 2002
 Newport News Shipbuilding & Dry Dock Co. Seminar, September 2002
 Comprehensive & Advanced Longshore Seminars 2002: Jacksonville, Long Beach Seattle, Tampa & New Orleans
 Ultimate Jones Act Seminars 2002, Tampa & New Orleans
 National Marine Fisheries Service Insurance Seminar, Washington, D.C., June 2001
 Maryland Injured Workers' Insurance Fund, Baltimore, May 2001
 Loyola Annual Longshore Seminar, New Orleans, March 2001
 U.S. Department of Labor Longshore Seminar, Houston, February 2001
 Comprehensive & Advanced Longshore Seminars 2001: San Francisco, Las Vegas, San Diego, Tampa & New Orleans
 Ultimate Jones Act Seminars 2001: San Diego, Tampa, and New Orleans
 Northwest Longshore Adjusters Association Seminar, Portland, Oregon, October 2000
 Louisiana State Bar Admiralty Symposium, New Orleans, September 2000
 Northwest Longshore Adjusters Association, Portland & Seattle, April 2000
 Comprehensive & Advanced Longshore Seminars 2000; San Francisco, Jacksonville, Long Beach, Tampa & Seattle
 Albany Law School Maritime Seminar, Saratoga Springs, New York, October 1999
 Industrial Claims Association Longshore Conference, San Francisco, September 1999
 Loyola Annual Longshore Conference, New Orleans, March 1999
 20th Petroleum Insurance & Environmental Protection Conference, New Orleans, March 1999
 Comprehensive & Advanced Longshore Seminars 1999; San Francisco, Jacksonville, Florida, Houston, Newport, San Diego
 NOAA/U.S. Coast Guard "Navigating the Uncertain Waters of the 21st Century: The Role of New Technologies in Building a Competitive and Secure Maritime Infrastructure," Washington, D.C., May 1998
 Comprehensive and Advanced Longshore Seminars 1998, San Francisco, Jacksonville, San Antonio, Long Beach, Chicago, Seattle, Williamsburg, New Orleans
 BIMCO/Marine Log, "Safe Ports, Safe Harbor" Conference, Washington, D.C., February 1998
 New Orleans Longshore Seminar, New Orleans, Louisiana, April 1998
 Northwest Longshore Claims Association Seminar, Seattle, Washington,

September 1997
 Comprehensive and Advanced Longshore Seminars 1997, Jacksonville, Florida;
 San Francisco, Seattle, San Diego, Chicago; Honolulu; Williamsburg; New Orleans;
 Newark; Portland, ME
 Loyola Longshore Conference, New Orleans, March 1997
 Comprehensive and Advanced Longshore Seminars 1996, Jacksonville, Florida;
 Greenwich, Connecticut; Baltimore, Boston, New Orleans & Seattle, 1996
 Organization of American States Maritime Security Program, Miami,
 Florida, November 1995
 State Bar of Texas & Houston Chapter of C.P.A.'s Seminar on Law and Economics
 Houston, Texas, October 1995
 American Society for Industrial Security, New Orleans, Louisiana,
 September 1995
 Seaman's Church Institute Roundtable on Piracy, New York, New York,
 May 1995
 American Bar Association, Marine Resources Committee, April 1995
 U.S. Naval Postgraduate School Lecture on Maritime Crime and Piracy, Monterey,
 California, April 1995
 Maritime Crime and Piracy Seminar, Oakland, California, April 1995
 American Association of Port Authorities and Association Portuarias Industrial
 Special Seminar on Safety and Security Issues for Latin American Ports,
 Manzanillo, Mexico, January, 1995
 Japan Maritime Safety Agency, Joint Research Program on Preventive Activities
 Against Maritime Crime, 1995, Tokyo, Japan, January 1995
 University of Texas 3rd Admiralty & Maritime Law Conference, Houston, Texas
 October 1994
 Stowaway Seminar, Washington, D.C., October 1994
 Reefer Drug Conference, Oslo, Norway, May 1994
 U.S. MARAD Conference on Vessel Security, Washington, D.C., April 1994
 United Nations Conference on Drugs in the Workplace and Community,
 Seville, Spain, October 1993
 Maritime Security Council Fall Meeting, Ponce, Puerto Rico, October 1993
 University of Texas 2nd Admiralty and Maritime Law Conference, Houston,
 October 1993
 International Cargo Handling Association Exposition, Miami, Florida
 May 1993
 NAFTA and its Impact on Shipping Seminar, San Antonio, Texas, March 1993
 U.S. Department of Labor/Houston Claims Association Longshore Seminar,
 November 1992
 Maritime Security Council Fall Meeting, Seattle, Washington, November 1992
 University of Texas Admiralty and Maritime Law Conference,
 Houston, Texas, October 1992
 Caribbean Shipping Association, Santo Domingo, Dominican Republic,
 October 1992
 American Society for Industrial Security, Miami, Florida, October 1992
 U.S. Maritime Administration Maritime Security Seminar
 Corpus Christi, Texas, July 1992
 Maritime Security Council Spring Meeting, Williamsburg, Virginia
 March 1992
 U.S. Maritime Administration Maritime Security Seminar

Jacksonville, Florida, December 1991
 Maritime Security Council Fall Meeting, Boston, Massachusetts, October 1991
 Maritime Law Association of the United States Workshop on Drugs and
 Commercial Shipping, New York City, May 1991
 Baltic & International Maritime Conference (BIMCO) Reefer Drug Seminar
 Copenhagen, Denmark, April 1991
 Maritime Security Council Spring Meeting, New Orleans, Louisiana, April 1991
 U.S. Maritime Administration Regional Industry Briefings on Narcotics &
 Terrorism, New York City and New Orleans, Louisiana, February 1991
 U.S. Maritime Administration Interagency Meeting on Narcotics & Terrorism,
 Washington, D.C. July 1990
 Maritime Security Council Annual Meeting, Ft. Lauderdale, Florida
 May 1990
 International Association of Drilling Contractors (IADC), New Orleans, Louisiana,
 October 1989
 Longshore Seminar, Long Beach, California, June 1988
 Liverpool & London Maritime Seminar (Chairman), Zurich, Switzerland,
 April 1988
 Industrial Claims Association Longshore Seminar, San Francisco, California,
 October 1987
 University of Houston Maritime Damages & Remedies Seminar (Chairman)
 Houston, Texas, April 1987
 Risk & Insurance Management (RIMS) National Convention, Toronto, Canada,
 1986 (Hotel Industry)
 University of Houston/United States Department of Labor Briefing
 Houston, Texas, 1985
 United States Department of Labor/Galveston Bar Association Workshop
 Galveston, Texas, 1984
 Risk & Insurance Management (RIMS) National Convention, (Maritime Industry),
 Los Angeles, California, 1983
 United States Department of Labor Seminar, Corpus Christi, Texas, 1983
 University of Houston/Department of Labor Seminar, Houston, Texas, 1982
 United States Department of Labor Seminar, Beaumont, Texas, 1982
 Risk & Insurance Management (RIMS) National Convention, (Maritime Industry),
 Washington, D.C., 1982
 United States Department of Labor Seminar, Houston, Texas, 1981
 Dallas Rehabilitation Institute Seminar, Dallas, Texas, 1981
 University of Houston Seminar, Houston, Texas, 1980
 United States Department of Labor Seminar, Houston, Texas, 1979

EMPLOYMENT EXPERIENCE

Research Geophysicist, Gulf Research & Development Corporation, Harmarville, Pennsylvania, and Seoul, Korea	1970
Geophysicist, Amoco Production Company, Houston	1971 1973-74
Lieutenant, United States Army Security Agency, Vint Hill Farms Station, Warrenton, Virginia	1971-73

Royston, Rayzor, Vickery & Williams, Houston	1976-81
Dyche & Wright (merged with Phillips, King & Smith October 1, 1984, to form Phillips, King, Smith & Wright)	1981-87
Fitzhugh & Elliott, P.C. (merged February 2016 with Schouest, Bamdas, Soshea & BenMaier, PLLC)	1987-present

PRE-LEGAL EDUCATION

Richfield High School, Waco, Texas	1964-67
Texas A & M University, College Station, Texas, B.S. in Geophysics	1967-71
<i>Minors:</i> German, Geology, Math & Physics	

College Honors and Activities:

- Outstanding Graduate, College of Geosciences
- Distinguished Service Award Faculty
- Achievement Award President,
- Memorial Student Center
- President, Geosciences Student Council
- Student Senate
- Corps Staff, Cadet Lieutenant Colonel,
- Corps Information Officer
- Distinguished Student
- Distinguished Military Student
- Secretary-Treasurer, Class of 1971
- Who's Who Among Students in American
Colleges & Universities
- Phi Eta Sigma Honorary Fraternity
- Chairman, Great Issues Committee
- Chairman, National Urban Crisis Seminar
- Academic Excellence Committee
- President's Advisory Committee

SPECIAL QUALIFICATIONS

Certified Maritime Arbitrator, Houston Maritime Arbitrator's Association

Languages:

- German (fluent)
- Spanish
- Italian
- French

Geophysicist (member, Society of Exploration Geophysicists (SEG))

CIVIC ACTIVITIES

Episcopal Church:

General Convention (Lay Deputy/Alternate)	1987-2009
Board of Directors, Episcopal Committee of the Institute for Religion & Democracy,	1990-97
Board, The Episcopal Committee for Faith, Family & Freedom	1997-2003
Association of Diocesan Liturgy & Music Commissions	1984-2001

Episcopal Diocese of Texas:

Diocesan Executive Board	1984-87, 92-95
Diocesan Council Delegate	1977-1995, 2000-2003
Diocesan Liturgical Commission	1981-1998
Episcopal Election Committee	1980, 1993
Bishop's Mission Council	1996-present
Diocesan Council Operations Chairman	2009
Diocesan Vision 2000	1989
Chairman, Camp Allen Fund Drive	1985-87
Diocesan Long Range Planning Committee	1985
Diocesan Venture in Mission Planning Committee	1980-81
Executive Board Committee on Human Needs	1981-85
Diocesan Nominating Committee	1978-79
Chairman, Committee on Mission Clergy Allowance	1983
Chairman, Clergy Housing Trust	1984-87
Chairman, Diocesan Acolyte Festival	1984-1997

Christ Church Cathedral:

Vestry	1994-97
Lay Liturgical Ministry Coordinator	2017
Delegate, Diocesan Council	1977-96, 2000-03
Lay Eucharistic Minister	1995-present
Liturgical Advisory Council	2015-present
Cathedral Centennial Campaign, Group Captain	1994-95
Cathedral Renovation Committee	1995
Lay Reader	1979-present
Acolyte Master	1980-83
Sunday School Superintendent	1978-79
Parish Liturgical Council	1981-84,89-92, 94-97
Every Member Canvas -	1978-88
Venture in Mission Campaign - Team Captain	1981

Texas A & M University:

Chancellor's Century Council	2013--present
President's Advisory Council	2008-present
Chairman of the Board, Texas A & M Development Foundation	
MSC Enrichment Fund	1979-82
Faculty Lecturer & Underwriter, Champe Fitzhugh International Honors	
Leadership Seminar, Santa Chiara, Italy	1993-present
Texas A & M University Development Council	1980-1998
Board of Directors, MSC Enrichment Fund	1979-1995
Annual Participant, MBA/Law Symposium	1984-2001
Speaker, Student Spring Leadership Trip	1978-1991, 1999
MBA/Law Committee London Trip	1990, 1992, 1993, 1994, 1995, 1998, 2000
Founder & Trip Leader	
Speaker, Fall Leadership Conference	1987-2001
MARA London Study Abroad Program	2013, 2015